

COLORADO LEGAL SERVICES
Judges, Bar Leaders, Peers and other Legal Services Program Directors
Performance Evaluation Form
For _____, Executive Director

To Committee Members: All responses on this form will be kept confidential if so requested. If the evaluator does not require confidentiality, please fill in the name of the person giving the evaluation: _____. (In the event the evaluator does not desire to give numbered ratings, we have provided an area for comments.) This evaluation is to address the various areas of responsibility of the Executive Director. The rating scale is as follows:

NA	=	Not Applicable or Don't Know
1	=	Poor/ Unacceptable
2	=	Fair/ Improvement Needed
3	=	Satisfactory/Minimum Standard
4	=	Good/Above Average
5	=	Outstanding/Excellent

1. Does ED's name maintain constructive and open relationships with external groups, including bar associations, community and client organizations?
Rating: NA 1 2 3 4 5

2. Does ED's name effectively develop resources and support for the program, and legal services in general, among members of the legal community?
Rating: NA 1 2 3 4 5

3. Do the lawyers and employees of the program present themselves in a professional manner, representing the program appropriately?
Rating: NA 1 2 3 4 5

4. As you know, over the past two years, the **XX** federally funded legal services programs were reorganized into the statewide **X** Legal Services. Do you have an opinion as to whether the reorganization was effectively managed? If so, what is your opinion?
Rating: NA 1 2 3 4 5

5. How do you evaluate the Executive Director's overall performance? In your opinion, are the Executive Director and the program held generally in high regard?
Rating: NA 1 2 3 4 5

COMMENTS:
